

Advanced Human Connection Coaching

“Menus and Models”

By Thomas Leonard

This is a PDF of Menus and Models for Advanced Human Connection Coaching

WELCOME!

Using these Menus and Models in coaching sessions can spark powerful and deep awareness that leads to advanced Human Connection SKILLSETS and MINDSETS.

These menus and models were originally developed by the late Thomas Leonard for our Coaching Proficiency Program.

A Proficiency is: and advanced skill.

It turns out that the advanced skills of coaching are advanced skills for Human Connection... something WE ALL NEED to PRACTICE!

Enjoy your experience.

Enjoy practicing together.

Enjoy your emerging Advanced Human Connection SKILLSETS and MINDSET.



Coach Dave Buck and the CoachVille Team!

Dave R. Buck

Ways to be provocative

Point to a much larger game



Point out a distinction



Introduce a new framework



Point to an 'absence of' state



Introduce a possibility



Ask for higher a standard



Ask for an immediate change



Share a challenging concept



Decline to work on the focus



Ask the obvious question



Be silent



Find out source of the problem



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#2 *Reveal the Person to Themselves*

What is worth revealing?

Frameworks/assumptions



A pattern



Unrecognized gifts



Sources of energy/motivators



Personality type/DISC



Unmet personal needs



Areas of irresponsibility



Mission/Vision



Personal values



Cultural tethers/limits



Underutilized resources



Secret aspirations/dreams



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#3 Elicits Greatness

How to elicit greatness

Introduce concept of greatness



Ask client to define greatness



Suggest the impossible



Ask client to perfect something



Ask client to transcend something



Point to a higher POD state



Point out a smallness



Introduce notion of leadership



Ask client to self-inspire



Ask client for greatness



Design challenging environments



Reconnect client to past greatness



#4 Enjoy the Person Immensely

#5 Expands the Person's Best Efforts

How to expand best efforts

Teach the client a new skill



Introduce a time-saving tool



Ask for twice as much



Craft a better strategy



Raise the bar



Select a far better goal



Identify missing ingredients



Relocate to where the action is



Find a shortcut; a better way



Don't limit client to your reality



Encourage relentlessly



Help client see self in larger light



**What to let go of
in order to easily be curious**

Need to investigate



Need to resolve/fix



Need to help



Need to go somewhere



Need to provide value



Need to engage



Need to be interesting



Need to save the day



Need for situation to change



Need to provide a solution



Need to know the facts



Need to impress



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#7 Recognizes the Perfection in Every Situation

**Things that don't seem perfect,
yet can be seen as perfect.**

Failure



Resistance



Missed opportunity



Frustration



Confusion



Dislocation



Sliding backward



Mistakes



Financial loss



Stress



Difficult relationships



Competitive threats



#8 Hones In On What Is Most Important

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How to hone in on what's most important

Listen for dissonance



Look for the glow



Notice resistance



Define success measures



Respond to synchronicity



Ask the client



Identify consequences



Prioritize benefits



Respect serendipity



What strengthens integrity



What positions better



Strategic vs tactical value



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How to communicate cleanly

Throw away your coaching hat



Communicate any biases



Share concerns as they appear



Believe in the client



Step in the client's shoes



Share inklings/intuition frequently



Share with vs talk to/at the client



Be unconditionally constructive



Be responsible for how you're heard



Replace puffery with respect



Lighten the significance in your voice



Resolve the need you have to speak



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What to share with a client

What you see



What you sense



What you can barely sense



What concerns you



What you like



What you know



What you don't know



What you want them to know



What you believe to be true



What you have seen that works



What you want from them



What you need from them



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#11 Champions the Person

#11. Champion the client



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#12. Enters New Territories



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Types of truth to relish

Truth about oneself



Truth about people



Truth about business



Truth about families



Truth about learning



Truth about evolution



Truth about problems



Truth about opportunities



Truth about emotions



Truth about success



Truth about life

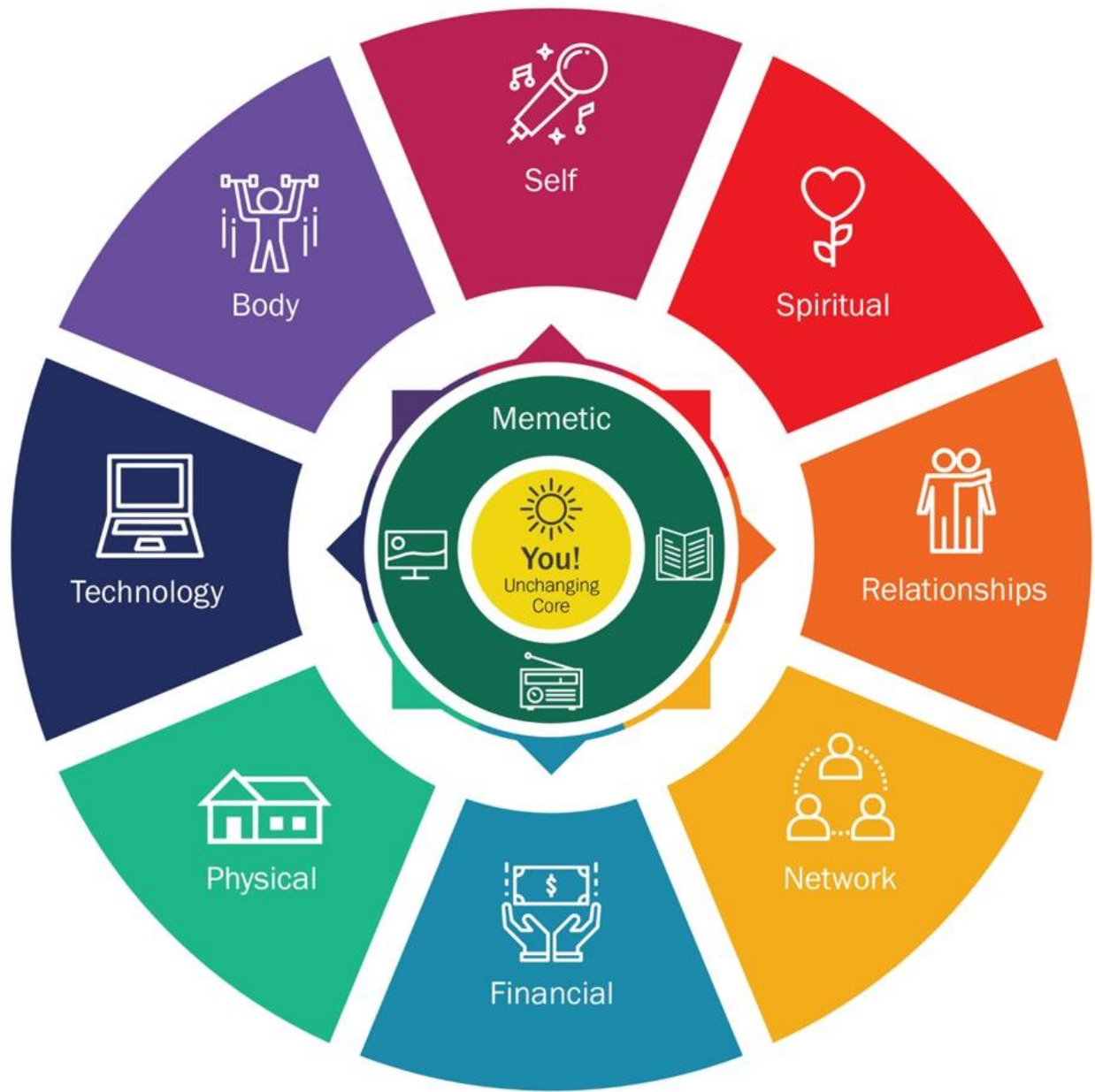


Truth about coaching



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The Nine Environments of You



Memetic
Books, TV, radio, magazines, newspapers and internet

Body
Radiance, appearance and clothing

Self
Strengths, talents and character

Spiritual
Deep connections, sacred space and nature

Relationships
Close friends, family and colleagues

Network
Professional connections and greater community

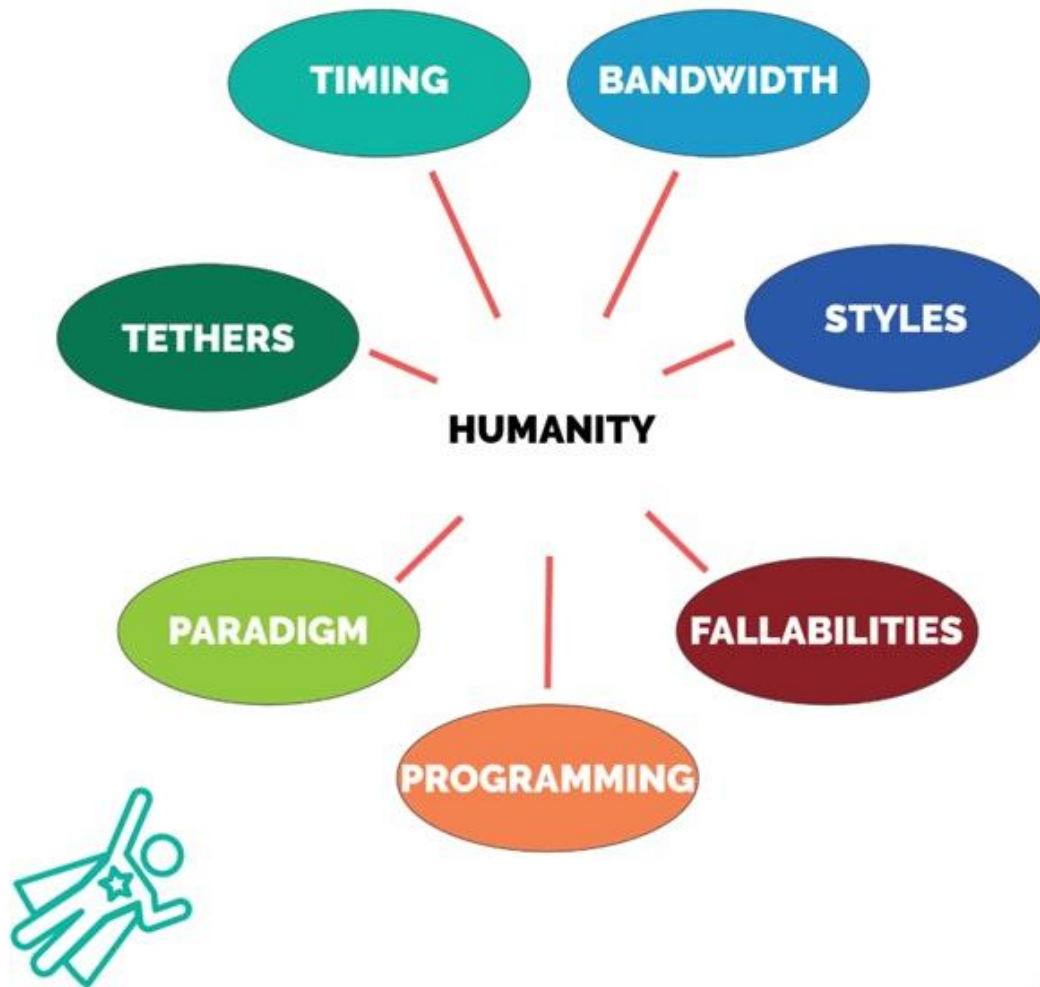
Financial
Money, wealth and budget

Physical
Places, things and tools

Technology
Electronics, apps and virtual spaces

#15 Respects the Persons Humanity

#15. Respects the Player's Humanity



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